## LIMPOPO PROVINCE

## MUNICIPAL BACK TO BASICS ACTION PLAN

2025/2026

## FETAKGOMO TUBATSE LOCAL MUNICIPALITY





1.3	*	1.2	N 1	1	<b>-</b>	NO
			F		T	
Strengthen ing community representa tives		Communic ation	ā	Public Participatio n/ community engageme	UTTING PE	Key focus area
39 ward committee meetings held		4		4	PUTTING PEOPLE FIRST	Baseline/ Status
Poor coordination of ward committee meeting and submission of reports		Ineffective implementation of communication strategy	Ineffective coordination of issues raised by communities during public participation			Challenges/Weakn ess
Number of ward committees that are functional	Number of communication events held (press release/conference media statements, radio interviews)	Communication strategy in place	Number of issued raised & resolved during public participation meetings	Number of public participation/feedb ack meetings held		KPI for reporting
39 Functional ward committees	communication events held (one per quarter)	Communication strategy reviewed and implemented	Resolve all issues raised	4 public participation meetings held (one per quarter)		Annual Target
Functional ward committees	communicati on events held	Review of Communicat ion strategy by 30 September 2025	Resolve all issues raised	1 public participation meetings held		Quarterly Targets  Quarter 1 Qu
ward committees	communication events held	NA A	Resolve all issues raised	1 public participation meetings held		gets Quarter 2
ward committees	communication n events held	NA A	Resolve all issues raised	1 public participation meetings held		Quarter 3
Functional ward committees	communicati on events held	¥,	Resolve all issues raised	1 public participation meetings held		Quarter 4
स्थवा हा प्र	Quarterly	Qual terry	Quarterly	Quarterry		Timefram es
and Shared Services	MM's Office	WIM 3 CIIC	Corporate and Shared Services	and Shared Services		Responsibil ity

1.6		1.5	1-		1.4		NO NO
Communit y protest		Customer Care	- 1	Governme	Batho Pele Service Standards Framework	area	Key focus
0 communit	February 2025 100% of official complaint s responded to	Complaint managem ent system developed			Batho Pele committee in place	Status	Baselinel
Poor/ lack coordination of		Functional Complaint management system not in place	None implementation of Batho Pele events	Batho Pele service standards not in place	Batho Pele committee not in place/ functional	ess	Challenges/Weakn
Number of communityprotests the municipality	% of official complaints responded to through the municipal complaint management system	Complaint management system in place	Number of Batho Pele events held	Batho Pele service standards approved by council	Established Batho Pele committee in place and functional		KPI for reporting
0 community protests experienced	100% complaints received	Develop /review Complaint management system (types)	1 Batho Pele event held	Develop/review Batho Pele service standards	Establish Batho Pele committee		Annual Target
0 community protests experienced	100% of official complaints received by the municipality responded to	NA	1 Batho Pele event held	N/A	N/A	Quarter 1	Quarterly Targets
0 community protests experienced	100% of official complaints received by the municipality responded to	N.A	1 Batho Pele event held	N/A	Establishment of Batho Pele committee by 31 December 2025	Quarter 2	gets
0 community protests experienced	official complaints received by the municipality responded to	of Complaint management system by 31 March 2026	1 Batho Pele event held	Development of Batho Pele service standards by 31 March 2026	N/A	Quarter 3	
0 community	official complaints received by the municipality responded to	NA	1 Batho Pele event held	Submission of Batho pele service standards to council by 30 June 2026	N/A	Quarter 4	
Quarterly	Quarterry	2026 2026	30 June 2026	30 June 2026	30 June 2026		es
Corporate and shared services	Office	Office	MM's Office	Office	Office		ity

NO	Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	jets			Timefram es	Responsibil ity
	area	Summe	GSS			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
		experienc ed	community feed back						protests experienced		
				% of issues resolved from community protest	100% Issues raised during protests resolved	100% Issues raised during protests resolved	100% Issues raised during protests resolved	100% Issues raised during protests resolved	100% Issues raised during protests resolved		Corporate and shared services
1.7	Communit y protest	0	Hotspot areas for community protests	Areas where the protest has taken place and the nature of protest	Report on areas (hotspots) where the protests has	Report on area (hotspots) whe the protests have taken pla	Report on areas (hotspots) where the	Report on areas (hotspots) where the	Report on areas (hotspots) where the	Quarterly	Corporate and shared services
					Nature of the protest	the protest (As and when protest took place)	taken place and Nature of the protest (As and when protest took place)	taken place and Nature of the protest (As and when protest took place)	taken place and Nature of the protest (As and when protest took place)		
2	BASIC SER	BASIC SERVICE DELIVERY	RY								
2.1	MIG Expenditur	100%	Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure	25% of MIG expenditure	50% of MIG expenditure	75% of MIG expenditure	100% of MIG expenditure	30 June 2026	Technical Services
		O		Number of MIG projects Implemented/com pleted.	All MIG projects implemented and progress	6 MIG projects implemented and progress	4 MIG projects implemented and progress	4 MIG projects implemented and progress	4 MIG projects implemente d and progress	30 June 2026	Technical Services
2.2	Other conditional Grants			% RBIG expenditure reported.	100% of RBIG expenditure	SDM	SDM	SDM	SDM	30 June 2026	S S

ON	Key focus area	Baseline/ Status	Challenges/Weakn ess	KPI for reporting	Annual Target	Quarterly Targets	gets				Timefram es
						Quarter 1	Quarter 2		Quarter 3	Quarter 3 Quarter 4	
				Number of RBIG	All RBIG	SDM	SDM		SDM	SDM SDM	SDM
				projects Implemented/com	projects implemented						2026
				pleted.	and progress						
11 11	10			% WSIG expenditure	100% of WSIG expenditure	SDM	SDM		SDM	SDM SDM	
				reported.							
				Number of WSIG	All WSIG	SDM	SDM		SDM	SDM	SUM
	11			projects completed.	projects implemented						2026
				-	and progress						
				% INEP	100% of INEP	25 % of	50 % of INEP	Ŧ	EP 75 % of INEP		75 % of INEP
				expenditure	expenditure	INEP	expenditure	G.	e expenditure		expenditure
			100%	reported.		expenditure				expenditure	
				Number of INEP	15 INEP	5 INEP	4 INEP		3 INEP	3 INEP 3 INEP	3 INEP
	,/1		9	projects	projects	projects	projects		projects	projects projects	8
				completed.	implemented	implemented	implemented	ed	ed implemented		implemented
			2							c	c
2.3	Maintenan	100%	Poor Maintenance	Percentage	100%	25 %	50 %		75 %		100 %
	ce of		of Infrastructure	Budget on	operational and	operational	operational			operational	operational
	Infrastructu			Maintenance and	maintenance	and	and	,		and	and
	ē			operations spent	pudget spent	hudget	hudget spent	e ce		hudget spent	hudget spent
				2		spent	budget spent	ent	ent budget spent		nads iegona
2.4	Electricity	1551		Number of	1 900	NA	N/A		N/A		
	i i			households with	households has						
				new electricity	access to						
			Illegal electricity	Number of illegal	Reduction of	Eskom	Eskom		Eskom	Eskom Eskom	
			connection	connections	illegal electricity						
				Number of	1 400	350	350 streetlights	etliahts	etliahts 350	+	350
		13		streetlights	streetlights	streetlights	maintained	8		streetlights	streetlights streetlights
				maintained	maintained	maintained				maintained	maintained

									0													2.5												S
																				services	basics	Free											area	Key focus
															2689						9	_						8					Status	Baseline/
																				indigent policy	implementation of	Ineffective					Electricity losses	1					ess	Challenges/Weakn
	removal	Basic waste	received Free	beneficiaries	Number of	Basic sanitation	received Free	beneficiaries	Number of	Basic water	received Free	beneficiaries	Number of		Basic electricity	received Free	beneficiaries	Number of		updated	indigent register is	Number of times	attended	interruptions	% of electricity	,	Percentage of electricity losses		Č	lights maintained	Ni mbor of troffic			KPI for reporting
	removal	Basic waste	received Free	beneficiaries	1500			FBS	Provision of			FBW	Provision of		Basic electricity	received Free	beneficiaries	2 500		updated	register is	4 times indigent	micon aparono	interruntions	Reduction of	by 3%	Reduction of electricity losses	:		maintained	10 troffic lights			Annual Target
removal	waste	Free Basic	received	beneficiaries	1500				SDM				SDM	electricity	Free Basic	received	beneficiaries	2 500	updated	register is	indigent	1 times			Eskom		ESKOM	1	maintained	lights	10 troffic	Quarter 1		Quarterly Targets
	removal	Basic waste	received Free	beneficiaries	1500				SDM				SDM	electricity	Basic	received Free	beneficiaries	2 500	updated	register is	indigent	1 times			Eskom		ESKOM	1		maintained	10 traffic lights	Quarter 2		gets
	removal	Basic waste	received Free	beneficiaries	1500				SDM				SDM	electricity	Basic	received Free	beneficiaries	2 500	updated	register is	indigent	1 times			Eskom		ESKOM	1		maintained	10 traffic lights	Quarter 3		
removal	waste	Free Basic	received	beneficiaries	1500				SDM				SDM	electricity	Free Basic	received	beneficiaries	2 500	updated	register is	indigent	1 times			Eskom		ESKOM	1	maintained	lights	10 traffic	Quarter 4		
					Ongoing				Ongoing				Ongoing					Ongoing				Ongoing			Quarterly		Quarterly			Kuaiteily	Ouarterly		es	Timefram
				Development	Community				SDM				SDM				Services	Technical			Services	Technical			Eskom		ESROM	1		Services	Technical		ity	Responsibil

							households				
		collection		Si di	collection		the total number of				
		waste	collection	collection	waste		collection against				
		weekly	weekly waste	weekly waste	weekly	waste collection	week waste			ī	
		received	received	received	received	received weekly	access to once-a-			nt	
Development		households	households	households	households	households	household with	collection	1000	Manageme	1.
Community	Quarterly	18000	18000	18000	18000	18000	Number of	Weekly Waste	15500	Masta	3 7
		resolved									
		and			resolved						
		reported	and resolved	and resolved	reported and						
		e Theft	Theft reported	Theft reported	e Theft	infrastructure	resolved	infrastructure			
Development	, may page	infrastructur	infrastructure	infrastructure	infrastructur	Theft of	Theft reported and	for municipal	100,70		
Community	Ongoing	100% of	100% of	100% of	100% of	Reduction of	% of infrastructure	Improper security	100%	, , ,	ÿ.
		repaired	repaired		repaired	repaired					
		Potholes	Potholes	repaired	Potholes	Potholes		potholes			
Services		reported	reported	Potholes	reported	reported	potholes repaired	natching/repair of	100.70		
lechnical	Quarterly	100%	100%	100% reported	100%	All (100%)	Number of	lack of	100%		
		maintained	maintained	maintained	maintained	maintained			Indicator		
Services	2026	tarred roads	tarred roads	tarred roads	tarred roads	roads	maintained		New		
Lechnical	30 June	1.5 KM of	1.5 KM of	1.5 KM of	1.5 KM of	5.6 KM of tarred	KM of tarred road				
		maintained	maintained	maintained	maintained	maintained					
services	2026	roads	roads	roads	gravel roads	gravel roads	maintained		362.00 km		
Technical	30 June	350 gravel	350 gravel	350 gravel	350KM	1400 KM of	KM of gravel road				
							gravel to tar			water	
Services	2026			roads tarred	roads tarred	roads tarred	upgraded from	infrastructure	-1	Storm	2.0
Technical	30 June	N/A	N/A	6.7 km of	4.7 km of	11.4 km of	Km of roads	Poor road	Σ / km	Doods and	3
									New Indicator		
		What ici 7	Muditel 2	Musical 7	Quarter 1						
		Ouerter 4	Ounday 2	2				ess	Status	area	
ity	es			jets	Quarterly largets	Annual Target	KPI for reporting	Challenges/Weakn	Baseline/	Key focus	NO
Reenoneihil	Timofram										

NO	Key focus area	Baseline/ Status	Challenges/Weakn ess	KPI for reporting	Allilual Laiget	Quarter 1 Qu	O g	Quarter 2	uarter 2 Quarter 3	arter 2	arter 2   Quarter 3
				N. Control of the Con	A0000 LIL	1000 HH	4000 HH		4000 HH		4000
		4836	Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total households	4000 HH (villages) received weekly extended rural Waste collection	4000 HH (villages) received weekly extended rural Waste collection	4000 HH (villages) received weekly extended rural Waste collection	ura <u>l</u>	4000 HH (villages) received weekly ural extended rural Waste collection		4000 HH (villages) received weekly extended rural Waste collection
		2	None compliance with the implementation of	Number of licensed land fill site	Landfill site operated in line with waste	2 Landfill site operated in line with	2 Landfill site operated in line with waste management	Il site d in waste	Il site 2 d in Landfill site waste operated in line with	e 2 Landfill site ste operated in t line with	e 2 Landfill site ste operated in t line with
			act		act	waste managemen t act	act		waste management act		waste management act
2.8	Water Services manageme		Service Level Agreements not signed	Number of SLA with WSP signed and implemented	1 SLA signed with WSP	N/A	N/A	-	1 SLA signed with WSP	1 SLA N/A signed with WSP	
	ī			Number of Households with access to basic water	SDM	SDM	SDM		SDM	SDM	
		<del>, , , , , , , , , , , , , , , , , , , </del>	Unattended sewer blockages	Number of sewer blockages attended to within 24 hours	SDM	SDM	SDM		SDM		SDM
			Failure to honour the SLA by both parties	Amount owed to district by locals /locals to district in terms of water service provision	100% Payments made in terms of the SLA	100% Payments made in terms of the SLA	100% Payments made in ter of the SLA	100% Payments made in terms of the SLA	nents Payments made in terms of the SLA	sms	100% Payments rms made in terms of the SLA
	1		None compliance of water treatment	Number of compliant water	SDM	SDM	SDM		SDM		SDM

BACK.	
TO BASIC	
SACTION	THE REAL PROPERTY AND PERSONS ASSESSED.
PLAN 20	THE RESIDENCE OF THE PERSON NAMED IN
25/2026	THE REAL PROPERTY AND PERSONS ASSESSED.
FINANCIA	THE PERSON NAMED IN COLUMN 1
L YEAR: I	
ETAKGO	Control of the last of the las
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BACK TO BASICS ACTION PLAN 2025/2026 FINANCIAL YEAR: FETAKGOMO TUBATSE LOCAL MUNICIPALITY	
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ON	Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram	ity Responsibil
	died	Summer	GSS			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
			Over-flooding and lack of storm-water	Percentage of Storm water	100% Storm water drainage	100% Storm water	100% Storm water drainage	100% Storm water	100% Storm water	Quarterly	Technical Services
		New	drainage	drainage maintained	maintained	drainage maintained	maintained	drainage maintained	drainage maintained		
=		idicass	Assessments and reporting into the	Blue drop and green drop need indicators	SDM	SDM	SDM	SDM	SDM	Quarterly	SDM
<b>3</b>		ANCIAI MAN	ACEMENT								
Ó	SOUNDITING	SOUND FINANCIAE MANAGEMENT									
3.1	Audit Outcome	Unqualifie d	Poor audit opinions	AG opinion	Unqualified AG audit opinion	N/A	Unqualified AG audit opinion	N/A	N/A	30 November 2026	вто
		<u> </u>	Delay in the submission for AFS	Submission of AFS and APR to	Compile and submit AFS and	Compile and submit AFS	N/A	N/A	N/A	31 August 2026	вто
				within the legislated time frame	By 31 August 2025	By 31 August 2025					
			Insufficient implementation for audit action plan	Number of AG findings resolved	AG action plan developed and implemented.	N/A	N/A	50% AG findings resolved	100% AG findings resolved	30 June 2026	B.C
3.2	Irregular Expenditur e	100%	Non-compliance with management of MFMA section 32	% reduction of Section 32 expenditure.	100% reduction of Section 32 expenditure.	100% reduction of Section 32 expenditure.	100% reduction of Section 32 expenditure.	100% reduction of Section 32 expenditure.	100% reduction of Section 32 expenditure.	Quarterly	вто
3.3	Spending	100%	Poor spending on	% of own capital	100% spending	NA	25% spending	50% spending	100%	30 June	вто
	on capital budget	1 8 11 1	capital budget excluding grants	budget spent (Excluding grants)	on capital budget		on capital budget	budget	capital budget	2020	
3.4	Personnel	100%	Poor spending on	Percentage of	100% of	80% of	80% of	90% of	100% of	30 June	вто
	puaget		personnei budget	spent	budget spent	personne	budget spent	budget spent			

ON	Key focus	Baseline/ Status	Challenges/Weakn ess	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram es	Responsibil
	aica	Office				Quarter 1	Quarter 2	Quarter 3	Quarter 4		
						budget spent			budget spent		
.N	Revenue	80%	Poor	% of own revenue	95% of own	95% of own	95% of own	95% of own	95% of own	Ongoing	g
	collection	00.00	implementation of	collected against	revenue	revenue	revenue	revenue	revenue		
	oolicono		credit control	the billing	collected	collected	collected	collected	collected		
			policies resulted on	ď	against the	against the	against the	against the	against the		
			poor revenue	2	billing	billing	billing	billing	billing		
			collection					1000	2000/	Manth	
3.6	Payment	90%	Inability to pay	% of creditors paid	100% of	100%	100% payment	100%	700%	Monthly	
	of creditors		creditors within 30	within 30 days	creditors paid	payment of	of creditors on	payment of	payment of		
			days	against all invoices	within 30 days	creditors on	all invoices	creditors on	creditors on		
					against all invoices	all invoices within 30	within 30 days	all invoices within 30 days	within 30		
						days			days		
3.7	The extent	2%	Servicing of existing	% of debt serviced	10% of debt	10% of debt	10% of debt	10% of debt	10% of debt	Ongoing	
	to which		debt		serviced	serviced	serviced	serviced	serviced		
	debt is										
2	serviced.	200/	nonnoumont of	% of doht owed by	100% of deht	100% of	100% of debt	100% of debt	100% of	Ongoing	
3.8	Payment	3%	nonpayment of	% of debt owed by	100% of dept	debt own by	own by	own by	debt own by	Cingonia	•
	or debts by		debts by	Government Debt	Country	Concent	Government	Government	Government		
	Governme		Government Dept	paid	dent naid	dent paid	dept paid	dept paid	dept paid		
20	Efficiency	w	None compliance	Number of	3 functional	3 functional	3 functional	3 functional	3 functional	Quarterly	~
9	and	,	with supply chain	functional supply	supply chain	supply chain	supply chain	supply chain	supply chain		
	functionalit		requilations on the	chain committees	committees	committees	committees	committees	committees		
	v of supply		constitution of the	octablished	established	established	established	established	established		
	shain supply		bid committees	colabilorien							
	manageme		DIG COITIIIIIIIees					74			ļ.
i	nt and	100%	Tenders not	nercentage of hids	100% of bids	100% of	100% of bids	100% of bids	100% of	Ongoing	
	nt and	%00T	l enders not	percentage of plus	Spid to % on pids	100 % OI	2 PO 70 OI DIGO	260%	hide shove	9	-
	political		awarded within	above quotation	above quotation	bids above	above	above	bids above		
C	interferenc		timeframes	threshold awarded	threshold	quotation	quotation	quotation	quotation		
	Ф			within 90 days	awarded within	threshold	threshold	threshold	threshold		
				2	90 days	awarded	awarded within	awarded	awarded		
						within 90	90 days	within 90 days	within 90		
						days			days		

																	4.2												4.1	_		NO	
														Committee	ce Audit	Performan	Audit/											Stability	Council	GOOD GOVERNANCE	S	Key focus	
		11				4										Indicator	New					100%					11		4	ERNANCE		Baseline/ Status	
																meeting schedule	No adherence to										corporate calendar	non-adherence to	Council Stability and			Challenges/Weakn	
meetings neid	COMMITTEE	committee	Performance audit	audit and	Number of special	meetings neid	COIIIIIIIIIIIIEE	committee	Performance	ordinary audit and	Number of			committee	Performance	Audit and	Appointment of				before the meeting	within 48 hours	meetings called	special council	Percentage of		meetings held	ordinary council	Number of			KPI for reporting	TOTAL CONTRACTOR
meetings rield	addit collillings	audit committee	Performance	and	3 special audit	meetings neid	COMMITTEE	committee	Performance	and	4 ordinary audit			appointed	committees	Performance	1 Audit and			meeting	before the	within 48 hours	meetings called	council	100% of special	the legislation	meetings held in	council	4 Ordinary			Annual Larger	A Toward
held	Committee	committee	mance Audit	Audit/Perfor	1 special	held	Collination	committee	mance Audit	Audit/Perfor	1	place	committee in	Audit	Performance	Audit and	1 Appointed	meeting	before the	48 hours	called within	meetings	council	special	100% of			council held	1 ordinary		Quarter 1	Quarterly Largets	Occarbantor Tor
					N/A	meen chunean	mostings hold	committee	nce Audit	Audit/Performa	_	place	committee in	Audit	Performance	Audit and	1 Appointed		meeting	before the	48 hours	called within	meetings	special council	100% of			council held	1 ordinary		Quarter 2	Gers	moto.
III celli Go I cid	montings hold	committee	ance Audit	Audit/Perform	1 special	IIIeemilys IIeid	montings hold	committee	ance Audit	Audit/Perform	_	place	committee in	Audit	Performance	Audit and	1 Appointed	meeting	before the	48 hours	called within	meetings	council	special	100% of			council neid	1 ordinary		Quarter 3		
held	montings	committee	mance Audit	Audit/Perfor	1 special	held	meetings	committee	mance Audit	Audit/Perfor	_	in place	committee	e Audit	Performanc	Audit and	1 Appointed	meeting	before the	48 hours	called within	meetings	council	special	100% of			council held	1 ordinary		Quarter 4		
				Ongoing							Quarterly						Ongoing								Quarterly				Quarterly			es	Timefram
					MM's Office						MM's Office						MM's Office						Services	and shared	Corporate		Services	and snared	Corporate			ity	Responsibil

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	area	Status	ess		•					es	ity
						Quarter 1	Quarter 2	Quarter 3	Quarter 4		
4.3	MPAC	4	None adherence to annual work plan by MPAC and none implementation of MPAC resolution by	Number of MPAC meetings held	4 MPAC meetings held	1 MPAC meetings held	1 MPAC meetings held	1 MPAC meetings held	1 MPAC meetings held	Quarterly	Corporate and Shared Services
			Functionality of	Number of MPAC	4 MPAC reports	1 MPAC	1 MPAC	1 MPAC	1 MPAC	Quarterly	Corporate
			MDAC	reports compiled	compiled	reports	reports	reports	reports		and Shared
			WITAC	reports compiled	complied	compiled	compiled	compiled	compiled		Services
44	Anti-Fraud	100%	None	Percentage of	100% of fraud		100%	100%	100%	Quarterly	MM's Office
	and		implementation of	identified fraud	and corruption	identified	identified of	identified of	identified of		
	Corruption		Anti-Fraud and	and corruption	cases reported	of fraud	fraud and	fraud and	fraud and		
	policies		Corruption policies	cases reported		and	corruption	corruption	corruption		
	and	1				corruption	cases	cases	cases		
	committee					cases	reported	reported	reported		
	1	1000		name of	100% of	100% of	100% of	100% of	100% of	Quarterly	MM's Office
4.0	lavosticati	100%	implementation of	forensic	forensic	forensic	forensic	forensic	forensic		
	ons		forensic	investigations	investigations	investigati	investigation	investigations	investigation		
			investigations	findings	findings	ons	s findings	findings	s findings		
				implemented	implemented	findings	implemented	implemented	implemente		
			2			implement ed			٥		
4.6	Disciplinar	100%	Prolonged or	percentage of	100% of	100% of	100% of	100% of	100% of	Quarterly	Corporate
	y Cases		unfinalized	disciplinary cases	disciplinary	disciplinar	disciplinary	disciplinary	disciplinary		and shared
			disciplinary cases	instituted against	cases instituted	y cases	cases	cases	cases		services
			9	the municipality	against the	instituted	instituted	instituted	instituted		
				resolved	municipality	against	against the	against the	against the		
					resolved	the	municipality	municipality	municipality		
						municipalit	resolved	resolved	resolved		
47	I itigations	0	Non implementation	Number of reports	4 reports	1 report	1 report	1 report	1 report	Quarterly	MM's Office
-	Ċ		of legal	submitted to	submitted to	submitted	submitted to	submitted to	submitted to		
			management	council on	council on	to council	council on	council on	council on		
			strategy	litigation cases	litigation cases	on	litigation	litigation	iitigation		

5 BUIL	4.11	4.10	4.9	4.8		NO
DING CAPAB	MPAC oversight report	Annual report	Traditional Council	IGR structures		Key focus area
RLE INSTITUT		1	0	4		Baseline/ Status
5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS	Poor MPAC/Oversight reports	municipal annual reports	None participation by traditional leaders in municipal council	IGR structures do not adhere to annual action plan and implementation of resolution		Challenges/Weakn ess
RATIONS	Number of oversights compiled, adopted and submitted within the timeframe	Number of draft annual report tabled before council in accordance with the legislation	Number of traditional leaders participated in council activities in accordance with the legislation	Number of IGR meetings held	instituted against the municipality	KPI for reporting
	1 oversight compiled, adopted and submitted within the timeframe	1 draft annual report tabled before council	NA	4 IGR meetings held	instituted against the municipality	Annual Target
	N/A	N/A	NA A	1 IGR meeting held	litigation cases instituted against the municipalit	Quarterly Targets  Quarter 1 Qu
	N/A	N/A	NA A	1 IGR meeting held	cases instituted against the municipality	yets Quarter 2
	1 Oversight Report submitted by 31 March 2026	1 Draft Annual Report submitted to Council, 31 January 2025	N.	1 IGR meetings held	cases instituted against the municipality	Quarter 3
	N/A		NA	1 IGR meetings held	cases instituted against the municipality	Quarter 4
	31 March 2026	31 January 2026	Quarieny	Quarterly		Timefram es
	MM's Office	MM's Office	and Shared Services	MM's Office		Responsibil ity

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area		Vacancies																										Technical	Capacity			
Status				2															-010		90%											
ess		None filling of vacant posts other than section 57		None compliance with the MSA	regulation on the	appointment of	section 57	Managers							Failure to conduct	assessments					Compliance with	Chapter 4 of	Municipal Staff	Regulations				l ack of nerconnel	with technical skills			
ia i ioi iepoimig		Number of funded posts filled against the organogram		Number of section 57(MM) Manager	post filled/vacant				Number of section	57 (Directors)	Manager posts	filled			Number of Senior	Managers	performance	assessment	conducted		Number of Staff	below senior	managers signed	performance	agreements and	assessed at	required intervals	Number of	employees in the	technical	department with	technical skills e a
Alliluai Tai yet		83 funded posts filled on the	organogram	section 57(MM) post filled in	accordance	with the	regulations		2 section 57	(Directors)	posts filled in	accordance	with the	regulations	4	Senior	Managers	performance	assessment	conducted	381 municipal	staff signed	performance	agreements	and assessed	at mid-year	and annual	31 amployage	in the technical	department	with technical	ekillena
Qualitity Largets	Quarter 1	N/A		N/A					N/A						N/A						381	municipal	staff signed	PA				5 amployees	in the	technical	department	with tochnical
Igeta	Quarter 2	40 funded posts filled against the	organogram	N/A					N/A						N/A						N/A							& amployage in	the technical	department	with technical	okillo o o
	Quarter 3	N/A		Section 57(MM) post	filled in	accordance	with the	regulations	2.Section 57	(Directors)	Manager	posts filled			4	Senior	Managers	performance	assessment	conducted	381	submitted	midvear	mayea.	i eviews &	assessed		2 omployoos	in the	technical	department	with tooksigo
	Quarter 4	43 Funded posts filled against the	organogram	N/A					N/A						N/A	1					N/A		30					×	emplovees	in the	technical	donot mont
es		30 June 2026		Quarterly					Quarterly						Midyear	and	annually				Midyear	and	Annual					Olizatorky	Section,			
ity		Corporate and Shared Services		Corporate and Shared	Services			111	Corporate	and Shared	Services				MM's	Office					MM,	Office	100000000000000000000000000000000000000					Comorato	and Shared	Services		

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ON	Key focus	Baseline/ Status	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets.			Timefram	Responsibil
						Quarter 1	Quarter 2	Quarter 3	Quarter 4		
				engineers, town planners and technicians	engineers, town planners and	skills e.g. engineers, town	engineers, town planners and	skills e.g. engineers, town planners	with technical skills e.g.		
	1 ,,				technicians	planners and technicians	technicians	and technicians	engineers, town planners and technicians		
			Ineffective implementation of	Number of municipal officials	100 municipal officials trained	25 municipal officials	25 municipal officials trained	25 municipal officials	25 municipal officials	Quarterly	Corporate and Shared
			WSP	trained in line with WSP	in line with WSP	with WSP	in line with WSP	with WSP	trained in line with WSP		Services
-		2 1		Number of councillors trained	77 Municipal councillors	15 councillors	15 councillors trained in	25 councillors trained in	20 councillors	30 June 2026	Corporate and Shared
e				WSP	accordance with WSP	accordance with WSP	with WSP	with WSP	accordance with WSP		
				Number of training reports submitted to LGSETA	1 annual report submitted.	N/A	N/A	1 training reports submitted to LGSETA by 30 April 2026	N/A	30 April 2026	Corporate and Shared Services
5.3	Local	12	None adherence to	Number of LLF	12 LLF	3 LLF	3 LLF	3 LLF	3 LLF	Quarterly	Corporate and Shared
	Forum (LLF)		plan		convened	convened	convened	convened	convened		Services
5.4	Realistic and affordable	-	None alignment of organisation structure with	Organizational structure approved by council aligned	Develop Organizational structure for	N/A	N/A	N/A	1 Organizatio nal structure	31 May 2026	Corporate and Shared Services
	municipal organogra ms		IDP/Budget	with IDP/Budget	approval by council				approved by council aligned with IDP/Budget		

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NO	Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	gets			Timefram es	Responsibil
	ei ce	Carrier	000			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
6. LOC	6. LOCAL ECONOMIC DEVELOPMENT	C DEVELOPI	WENT								
6.1	LED strategy	1 LED strategy approved by Council by 31 May 2024	None implementation of LED strategy	% progress in review of LED strategy	100% progress in review of LED strategy	25% progress in review of LED strategy	50% progress in review of LED strategy	75% progress in review of LED strategy	100% progress in review of LED strategy	31 May 2026	LEDT
6.2	E	148	Poor reporting of	Number of job	150 Job	25 Job	25 Job	50 Job	50 Job	Quarterly	LEDT
	strategy		beneficiaries and none upscaling of all municipal	opportunities created through LED initiatives	opportunities created through LED initiatives	opportunitie s created through LED	opportunities created through LED	opportunities created through LED	opportunitie s created through LED		
			projects			I III II	illillatives	Odd :- b	040 :- 1	O. A.A.	Tooksiool
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			none upscaling of	created through	created through	s created	created	created	s created		
			EPWP to all	EPWP initiatives	EPWP	through	through EPWP	through	through		
			municipal projects	=1,	initiatives	initiatives	initiatives	EPWP initiatives	EPWP		
6.4	CWP	2667	Poor reporting of	Number of job	2667Job	2667 Job	2667 Job	2667 Job	2667 Job	Quarterly	LEDT
			beneficiaries and	opportunities	opportunities	opportunitie	opportunities	opportunities	opportunitie		
			none upscaling of	created through	created through	s created	created	created	s created		
			CWP all municipal wards	CWP initiatives	CWP initiatives	through	initiatives	initiatives	CWP		
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6.5	Other	438	Creation of job	Number of Jobs	450 Number of	450 Number	450 Number of	450 Number	450 Number	Quarterly	LEDT
	initiatives		opportunities	created through	Jobs created	of Jobs	Jobs created	of Jobs	of Jobs		
			through other	other sectors e.g	through other	created	through other	created	created		
			sectors	mining, retail and	sectors e.g	through	sectors e.g	through other	through		
				Agriculture	mining, retail	other	mining, retail	sectors e.g	other		
					and Agriculture	sectors e.g	and Agriculture	mining, retail	sectors e.g		
						mining, retail		and	mining,		
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BACK TO BASICS ACTION PLAN 2025/2026 FINANCIAL YEAR: FETAKGOMO TUBATSE LOCAL MUNICIPALITY

5	Key focus	Raseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	ets			Timefram	Responsibil
i	area	Status	ess			Quarter 1	Quarter 2	Quarter 3	Quarter 4	es	ity
6.6	SMME	New	Inability to track the	Number of	4 of SMME's	1 SMME's	1 SMME's	1 SMME's	1 SMME's	Quarterly	LEDT
o.	Givini	indicator	impact of SMME's supported & jobs created through the support provided SMME's	SMME's supported	supported	supported	supported	supported	supported		
7 SPA	7 SPATIAL PLANNING	9									
	Key focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target		Quarterly Targets	Targets		Timefram es	Responsibil
7	area	Status	ess			Quarter 1	Quarter 2	Quarter 3	Quarter 4	0	ق
7.1	SPLUMA	4	Delay in the appointment of tribunal members	Established Municipal Tribunal in accordance with the legislation	Establish municipal tribunal	N/A	N/A	1 Established Municipal Tribunal in accordance with the legislation	N.A	30 June 2025	CY
7.2	SPLUMA	4	None sitting of SPLUMA tribunal	Number of tribunal sittings held	4 tribunal sittings held	1 tribunal sittings held	1 tribunal sittings held	1 tribunal sittings held	1 tribunal sittings held	30 June 2025	P
7.3	SPLUMA	- Φ	Delay in the processing of land	Number of land development	6 land development	2 land developmen	2 land development	2 land development	2 land developmen	30 June 2025	DVF
		7	development applications	applications adjudicated by the tribunal	applications adjudicated by the tribunal	t applications adjudicated by the tribunal	applications adjudicated by the tribunal	applications adjudicated by the tribunal	t applications adjudicated by the tribunal		
7.4	SPLUMA	_	SPLUMA By-laws not approved	Number of SPLUMA By-laws approved by	1 SPLUMA By- laws approved by council	N/A	1 SPLUMA By- laws approved by council	N/A	N/A	Quarterly	DVP

NO NO	Kev focus	Baseline/	Challenges/Weakn	KPI for reporting	Annual Target	Quarterly Targets	rgets			Timefram	Responsibil
	area	Status	ess							es	ity
						Quarter 1	Quarter 2	Quarter 3	Quarter 4		
7.5	SPLUMA	_	SPLUMA By-laws	Number of	1 of SPLUMA	N/A	N/A	1 of SPLUMA	N/A	Quarterly	DVP
			not gazetted	SPLUMA By-laws	By-laws			By-laws			
				gazetted	gazetted			gazetted			

Signed by

Acting Menicipal Manager

Date 200/26 Ses